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DeBary Country Club

300 Plantation Club Drive DeBary, FL 32713 (386) 668-1705

Contacts

Golf Shop	Ext. 0
The Grille	Ext. 7
The Pit @ DCC	Ext. 8

Staff Directory

Club Development Manager – Dan Flood Ext. 6
Director of Experience – Karagan McConkey Ext. 3
Director of Community – Lynn Ribaudo Ext. 1
Director of Golf – Adam Casper Ext. 4
Director of Tennis – Brad Erlandson Ext. 11
Head Chef – Mechiel Balado Ext. 10
Interim Golf Course Superintendent – James Fredeman Ext. 2
Office Manager / Accountant – Darlene Galligan Ext. 5

Visit Our Website & Social Media Pages

Website: <u>www.debarycc.com</u>	
Instagram: DeBary_CC	
Facebook: @DeBaryCC	

INTRODUCTION

Welcome to DeBary Country Club. We value your patronage and ask that you take a few minutes to read through this booklet and thoroughly familiarize yourself with the Rules and Regulations of the Club. As a reminder: it is the member's responsibility to know their club rules and the staff's job to enforce them for the enjoyment of all.

DeBary Country Club is a privately owned and operated recreational facility that was purchased from DeBary Management Corporation in 2021. The golf course was originally designed by Lloyd Clifton. Chris Hamill and Steve Kircher made alterations to the golf course in 2021. DeBary Country Club is Florida golf at its finest. Most holes are set away from the community by a buffer zone of woods and vegetation. With great course conditions, undulating fairways, and greens that roll true and fast, it's no wonder that DeBary Country Club has consistently been chosen as a U.S. Open Qualifying site. It served as a U.S. Open & U.S. Senior Open Qualifying site on 4 separate occasions and has been rated 4 stars by *Golf Digest Magazine*.

DeBary Country Club is sure to offer you the premier golf experience you have been craving. The National Audubon Society certified the course's natural habitat as a bird sanctuary. Water comes into play on only three holes: the risk - reward Par 5 11th and where the 9th and 18th greens meet for a panoramic view from the elegant clubhouse. The course is complemented by complete practice facilities, including a double-sided driving range (complete with turf like mats and grass tees), a pitching target green, practice bunkers, and putting green.

The clubhouse has been expanded and renovated on numerous occasions. The most recent renovation brings a Marana Rotoforno Su&Giu pizza oven from Italy and the best ice cream in America to the Grille Room. A secure and updated Kids Club offers families the flexibility and safety that a full day at the Club has to offer. An updated dining space in the soon-to-be-renovated Lakeview Room will afford the flexibility necessary for the Club to function as an elite private event space and everyday member dining area.

Additionally, the facility consists of a renovated pool area, accompanying fitness center, and overhauled snack bar (updated to The Pit @ DCC, featuring our Southern Pride Rotisserie Smoker). Our Racket Areas consist of six lighted tennis courts. Two are Har-Tru, and four are hard tennis courts. The hard tennis courts are also lined for Pickleball play.

The country club facilities are under the direction of the Club Development Manager. The Club Development Manager exercises supervision and control of DeBary Country Club facilities including golf, tennis, pool, food & beverage, and all club activities. The Director of Golf oversees the daily golf operations and works directly with the golf committee, MGA, WGA, The Niners, Tuesday Night Scramble, and other organized golf groups of the country club. The Director of Tennis oversees the daily tennis and pickleball operations and works directly with the racket committee. The Director of Experience oversees the daily food and beverage operations and works directly with the Head Chef, who oversees production of our food and beverage offerings. The Director of Community oversees execution of public, private, and member events, as well as optimization and growth of club culture. Our Golf Course Superintendent oversees the cleanliness and manicuring of the golf course, grounds, and facilities. The rest of our team are community builders and experience coordinators. All members of the leadership team welcome your questions, suggestions, and advice.

DEBARY COUNTRY CLUB MEMBERSHIPS

I. ANNUAL MEMBERSHIPS

Memberships are available to both residents and non-residents of DeBary Plantation. Membership applicants must furnish identification along with a valid major credit card to be considered for membership. <u>All past</u> <u>membership dues from the previous year must be paid in full at the time an</u> <u>application is submitted or renewed.</u> Members are required to pay dues on the date specified in the membership agreement, whether it be the 1st or 15th of the month. All members are required to have a valid credit card number on file at all times. All installment payments must be paid on or before the due date. If your payments are late, it can affect your status in the club up to and including expulsion from the club. Any member joining under false pretenses will forfeit their membership.

It is the responsibility of each applicant to read, understand, and comply with the Rules and Regulations set forth by DeBary Country Club.

II. MEMBER CLASSIFICATIONS

DeBary Country Club offers the following classifications of membership:

Individual – Male or female over the age of 18.

Family – Consisting of spouse(s) and / or individuals with children 18 years of age or younger, or matriculating undergraduate (college) student(s), with a maximum age not exceeding 24 years.

III. MEMBERSHIP TYPES

 ${\bf Golf}-{\rm Includes}$ all club areas and activities

Young Executive – Any individual over the age of 18 at or below 45. Includes all club areas activities.

Corporate – Unrelated parties working for the same organization; paid entirely by the organization for which they work. Includes all club areas and activities.

PLP – Includes Golf ONLY.

Racket – Includes all tennis / pickleball, pool, and fitness area access, and club activities other than golf.

Social – Includes pool, fitness, Dining Membership privileges and club activities other than golf, tennis, and pickleball.

Dining – Includes 50% off Food ONLY for immediate family living in the same residence (excludes single packaged items & event food).

Pool -- Includes Pool Access ONLY

IV. MEMBERSHIP ACCOUNTS AND BILLING

Members are allowed to charge fees and purchases on their Country Club house account ONLY if a credit card has been supplied to secure the account. Members are responsible to make sure they have a current credit card on file. **Members without a credit card on file do not have DeBary Country Club charging privileges.** The Country Club sends out monthly statements of charges on members' accounts and monthly dues, from the first to the final day of each month, by email on the 1st of following month. Monthly statements reflect the billing date, and payments are collected / due on the 15th of the month. **Any member(s) whose account(s) become delinquent (60 days and over) shall have charges applied to credit card on file when it is updated and will be eligible for a temporary suspension. This will be strictly enforced during the 2023-2024 season and in the future.**

V. MEMBERSHIP CANCELLATION POLICY

MEMBERSHIPS ARE NOT TRANSFERRABLE. All requests for cancellation of a membership <u>MUST</u> be submitted in writing to the Club Development Manager. Thirty days written notice is required to effect cancellation or downgrading of membership type. Requests are to be transmitted via email or mailed by post and are not considered received until acknowledged in writing by the Club Development Manager. Requests for cancellation will be reviewed by the Club Development Manager, and a decision will be emailed or mailed by post to the requester. If you anticipate any upcoming medical condition or treatment that would prevent you from using your membership for a limited time, please be aware that a temporary medical condition is not grounds for downgrade. A written letter from a doctor or physician stating the need for extended treatment or temporary disability is required to receive consideration for temporary medical downgrade of membership type.

A **force majeure** event is not grounds for refund of membership. Force majeure events include, by way of example and not limitation, acts of God, fires, floods, riots, war, terrorist activities, drought conditions, hurricanes, and pandemics. **In the event a force majeure event requires closure of the Country Club facilities, membership dues / fees will not be refunded.**

VI. RULE ENFORCEMENT

The Rules and Regulations will be enforced by designated Country Club staff whether they be a member of the golf, tennis, or food and beverage operation of the club. Infractions will be documented. Country Club staff may request that members, guests, or customers leave the Club due to rule infractions or inappropriate use of the facility.

Serious violations may result in immediate removal from the Country Club premises.

At the discretion of the Club Development Manager, members and / or their guests committing serious infractions of club rules will receive a letter of warning for the first offense. First offenses can also be addressed with verbal warnings directly administered by the Club Development Manager. A second infraction may result in the suspension of all membership privileges. A third infraction may result in suspension, cancellation, or denial of membership, depending on the severity of the infraction. There will be NO refund of membership payments.

DEBARY COUNTRY CLUB GOLF COURSE RULES AND REGULATIONS

I. GENERAL RULES

- a. All players must register by paying their fees / checking in and obtaining a receipt in the Golf Shop.
- b. All players must provide some form of contact information, whether it be email and / or phone number in case of emergency.
- c. All players must adhere to restrictions regarding tee time availability and must abide by all rules of the golf course.
- d. A Handicap GPS setting will only be applied to a Club golf cart or added to a member-owned private cart at the express permission of the Director of Golf or the Club Development Manager. A stateissued handicap sticker is the only valid form of ID that allows you to operate a golf cart in Handicap mode. A note from your doctor or physician for temporary usage explaining the need and for how long is acceptable for temporary use only.
- e. Each player must have their own bag or carry their own clubs. Two or more players may not play from the same bag.
- f. All players must wear proper golf attire on the course.
 MEN: collared shirts, mock turtlenecks, or razor collars must be worn. No sleeveless shirts are allowed.

WOMEN: sleeveless shirts with a collar or collarless golf shirts with sleeves are acceptable.

ALL PLAYERS: Cutoffs, running-shorts, denim, swimsuits, sports bras and/or bathing trunks are strictly prohibited. No tank tops, tee shirts, halter or midriff tops are permitted. Golf shoes or sandals with or without soft spikes and tennis shoes are acceptable. Bare feet are not permitted on the golf course or driving range.

- g. Players shall leave each green promptly when play is completed. Putting practice is not allowed on the course greens; a practice putting green is located next to the clubhouse near the 10th tee.
- Play will not be permitted at any time when the golf facility is closed. Unscheduled closings or suspension of play due to inclement weather, golf maintenance, or prohibition of member-owned private carts will be at the discretion of the Golf Course Superintendent, Director of Golf, or Club Development Manager.
- i. Any certified PGA member, LPGA member, or GCSAA member may be provided a complimentary round at the Director of Golf's discretion. A phone call in advance and proper credentials must be

presented when checking in. During "peak season" a golf cart fee and / or guest fees may be charged.

- j. Use or possession of private coolers on the golf course by customers and guests is strictly prohibited unless for a medical purpose and approved by the Director of Golf or Club Development Manager. Member-owned private carts are NOT permitted to bring outside alcohol onto Club Property.
- k. Inclement Weather When playing conditions are not safe, golfers are playing at their own risk. If the course needs to be closed due to standing water or for another emergency, DCC staff will clear the golf course.
- Fivesomes are ONLY allowed at the express discretion of the Director of Golf or Club Development Manager. Groups given permission to play as five must be comprised entirely of DeBary Country Club members and must keep up with the prescribed Pace of Play.
- m. Members are entitled to bring guests. Guests receive \$10 off of the current posted public rate before Twilight begins. Guest Rate does not apply more than 4 times in a given month.
- n. Discounted rates will apply for private and group instruction. Weekly complimentary clinics are available to all Golf, PLP, and Racket members.

II. SOLICITATION POLICY

The membership at DeBary Country Club maintains a no solicitation policy. Any solicitation or commercial solicitation undertaken by a member, guest, employee, or resident must be approved by the Club Development Manager. No leaving business cards or pamphlets in the golf shop, bathrooms, dining, or lobby areas. No leaving marketing materials of any kind on the windows of vehicles parked in the parking lot.

III. GOLF COURSE ETIQUETTE

a. DeBary Country Club Slow Play Policy: If a group is deemed by a member of the golf staff to be out of position, the group will be notified by a member of the golf staff. Golf staff will make the groups behind that are affected aware of the notification. Golf staff will then continue to monitor that group's pace of play. If pace has not improved as needed, a second notice will be issued by the Director of Golf, Club Development Manager, or a designated

representative to skip a minimum of one hole. Groups that refuse to skip a hole will be asked to leave the golf course and no refunds will be issued.

- b. Pace of Play is monitored by and enforced solely by DeBary Country Club Staff. Golfers are to provide DCC Staff with pace of play concerns for the DCC staff to act upon. Golfers are not permitted to interact with groups in front or behind them except when calling "Fore" in case of an errant shot.
- c. All players must repair ball marks on the greens, apply sand on tees and divots in fairways (smooth level with foot), and rake foot prints in bunkers. Sand containers are provided on each cart. All rakes must be placed inside the bunkers. Please enter and exit bunkers from the lowest points.
- d. Players should exercise courtesy and etiquette when playing next to residences bordering the course. Play from neighboring property is strictly prohibited. Retrieval of golf balls from property surrounding the golf course in DeBary Plantation is permitted in accordance with HOA bylaws. Golfers must respect the privacy and property of home owners during this process.
- e. Any player who intentionally or flagrantly violates the course rules or golf etiquette (e.g., obnoxious behavior, intoxication, damage to the course, violating order of hole-to-hole play, etc.) will be asked to leave the golf course. **No refunds will be issued.**
- f. Players stopping for more than 10 minutes either for The Pit @ DCC or the Clubhouse after 9 holes are subject to losing their place on the 10th Tee box. If so, it will be up to the professional staff as to when the player may continue play on the back nine.
- g. Members are requested to pick up their trash (including cigarette butts and cigars) and leave the golf course in better condition than they found it (see item b).
- Members of our staff are here to assist you and make sure the flow of play is not interrupted. Verbal or physical abuse of our staff or fellow golfers will not be tolerated. Any complaints will be looked into and handled by the Club Development Manager and / or Director of Golf, and the appropriate action will be taken.
- i. Members who blatantly violate our golf course etiquette risk possible suspension from the club.

IV. STARTING TIMES / TOURNAMENT PLAY

a. Preference for advance reservation of tee times will be given as follows:

- Golf, Young Exec, & Sport Members: 14 days in advance
- <u>All others</u>: 7 days in advance
- b. Credit card authorization may be required when making all tee time reservations (Members and Non-members). Non-member credit card may be charged 100% of the green fees if their tee time reservations are cancelled less than 24 hours before scheduled play. Club Member credit card holders may be charged 100% of the cart fee if tee time reservations are cancelled less than 24 hours before scheduled play and the tee time cannot be sold.
- Members may only obtain reservations by calling the golf shop or using Chronogolf, the online tee time reservation system, at www.debarycc.com no more than 14 days in advance of the day they wish to play. Allocation of tee times begins at 6 AM. One tee time will be allotted per player, per day. The names of all players in your group should be given when making your tee time.
- d. Allocation of tee times will be established by the Director of Golf.
- e. Only one person in a foursome is allowed to schedule a tee time. If more than one tee time appears for a foursome, that foursome will lose the earlier tee time. The names of all players should be given when the tee time is reserved.
- f. Reserved tee times will be for twosomes, threesomes, and foursomes only. Twosomes will be paired with other twosomes whenever possible. Each tee time will be filled with four players; single players may fill an open slot at the discretion of the Golf Shop staff. Singles will be paired with twosomes and threesomes.
- g. The third Saturday of each month will be designated an MGA Tournament Day. An event for the MGA will be arranged by the Director of Golf. Tee times / shotgun starts are at the discretion of the Director of Golf.
- h. Tournament schedules and course closings for spraying and periodic maintenance will be posted in advance when possible.

V. CARTS / WALKING

- a. Members may walk the course while playing anytime year-round, provided they can keep up with the pace of play for that time of day. Course access fees will be collected irrespective of whether a cart was used (where applicable depending on membership type).
- b. ALL golf carts must carry a DeBary Country Club transponder for monitoring Pace of Play. ALL member-owned golf carts must be registered with the golf course every year. Registration includes proof of

insurance, tires and cart weight in compliance with course-specified guidelines, and annual fee paid to the Club. Turf tires are the only tires permitted and golf carts must weigh no more than 1100 pounds.

- c. NO vehicle other than DCC golf carts and those registered with the Club is permitted on the golf course without express written permission from the Club Development Manager or Director of Golf
- d. Operations of club golf carts will be restricted to persons 16 years of age or older and in possession of a valid driver's license.
- e. No more than two people and two golf bags will be allowed on a golf cart at any time.
- f. DCC club golf carts are equipped with Bluetooth speakers. Please be considerate of the groups around you and home owners, and manage volume level accordingly. Music with audible profanity is not permitted.
- g. Carts shall be used on cart paths only on ALL Par 3 holes. No carts are allowed in fairway on Par 3 holes unless handicap approved.
- h. DCC golf carts are NOT permitted on public roads accept in predesignated areas between greens and tees.
- i. Handicap mode will be activated through the Golf Shop ONLY. The starter is not allowed to set a cart to handicap mode unless authorized by the Director of Golf. A note from your doctor or physician for temporary usage explaining the need and for how long is acceptable for temporary use only.
- j. Threesomes & foursomes are permitted two golf carts ONLY, unless a documented medical reason is presented to the Director of Golf or the Club Development Manager. Those insisting on riding alone will be assessed a separate \$9 fee that the Club will use exclusively for fertilization to combat compaction and wear & tear.

VI. RAIN CHECK POLICY

- a. Course access fees will NOT receive rainchecks or refunds.
- b. No cash or credit card refunds will be given, except if a player has paid for a green fee / cart fee and does not get to tee off. In that case, they will be issued a dated rain check, or money back or credit card refund.
- c. If staff closes the course during the hours of operation, rain checks will be issued as follows:
 - <u>One to Four Holes Completed</u> Rain Check for 18 holes if 18 holes were paid for.
 - <u>Five to Eleven Holes Completed</u> 9-hole rain check if 18 holes were paid for.

- Players who have <u>completed 12 holes</u> will not receive a rain check.
- d. Rain checks are valid for 30 days from the date of issue and they are non-transferable.
- e. Rain checks will not be issued until 15 minutes after the course is closed.
- f. Rain checks will not be given to players who do not wish to finish their round if no inclement weather is present.

VII. DRIVING RANGE & PRACTICE AREAS

- To ensure safe practice conditions for everyone, all persons using the facility <u>must</u> remain within the designated hitting areas at all times. Anyone violating this safety rule is doing so at their own risk, and will be immediately removed from the range when observed.
- b. Golf carts are prohibited on all tee areas of the driving range.
- c. All players using the driving range must use DCC range balls.
- d. DCC range balls and baskets / bags are <u>NOT</u> to be removed from the property for any reason.
- e. Children 10 years of age or under must be accompanied by an adult (18 years of age or older).
- f. The back end of the driving range is exclusively for members.
- g. Golf lessons are to be given by the Professional Staff at DeBary Country Club. Outside instructors will be allowed to teach at the discretion of the Director of Golf ONLY.

VIII. HOURS OF OPERATION

- a. The posted hours of operation will vary with seasonal changes by the number of daylight hours available.
- b. Use of the golf facilities before or after posted hours of operations is <u>STRICTLY PROHIBITED</u> and will be viewed as trespassing.

IX. CLUBHOUSE RULES

- a. <u>All</u> players (members, non-members, residents, and non-residents) may access and enjoy the amenities of the entire golf course facility subject to all applicable rules, ordinances, and general laws.
- b. Appropriate attire is required in the Clubhouse. This necessitates footwear and excludes thong swimsuits, bikinis, and sports bras. Clothing with offensive or inappropriate designs is not allowed.

c. In accordance with state law, no smoking is permitted anywhere in the Clubhouse or on the Patio between the Lakeview and Grille Rooms.

The game of golf is based on integrity. Please treat others as you wish to be treated and leave the golf course in better condition that you found it! Please follow the rules as they are in the Club's best interest.

DEBARY COUNTRY CLUB TENNIS & PICKLEBALL RULES AND REGULATIONS

I. GENERAL RULES

- a. All members must register by signing in at entrance area.
- b. Any Accompanied Guests must pay their guest fees and obtain a receipt in the Golf Shop prior to beginning play and heading out onto the court. Members whose Accompanied Guests do NOT pay their guest fees can have them assessed to their member account as a house charge.
- c. All players must provide some form of contact information whether it be email and/or phone number in case of emergency.
- d. Discounted rates will apply for private and group instruction. Weekly complimentary clinics are available to all Golf and Racket members.
- e. Court times are reserved, not courts. All court assignments are at the discretion of the DCC staff.
- f. Decisions on unscheduled closing due to inclement weather, or other situations where use might damage courts, will be made at the discretion of the DCC staff.
- g. All players must wear appropriate tennis attire and non-marking soled shoes (on hard courts). Shirts are required at all times. No cutoff sleeves. Shorts cannot be denim or cut offs.
- h. Players must leave a court promptly when their assigned time has expired, and others are waiting. If players wish to play longer, they must check with the DCC staff to see if a court is available.
- i. Approved scheduled activities have priority over other play.
- j. Intentional or flagrant violation of the court rules of tennis / pickleball etiquette, or actions detrimental to the tennis operation (e.g., obnoxious behavior, profanity, intoxication, damage to the courts, etc.) will be cause for immediate removal of the offender from the courts, with the possibility of further disciplinary action.
- k. Special events must be scheduled with the Director of Tennis

- 1. Please refrain from smoking within the tennis court complex at any time.
- m. There is a **NO SOLICITATION** policy for the entire Country Club property.

II. COURT ETIQUETTE

Each person using the courts should do his or her part to make this time a pleasant experience for everyone. In particular, players are expected to observe the following "good neighbor" rules of etiquette.

- a. Crossing Courts
 - i. Never enter an adjacent court while play is in progress.
 - ii. When one must cross an adjacent court wait until a point is completed, excuse one self, and then cross quickly at the net. If the match in progress is an official match, it is best to wait for a change of sides before crossing.
 - Pairs or groups should cross together, to avoid prolonged or repeated interruption of play. Please use the rear exits on courts so as to minimize interruptions of play.
 - iv. When changing ends between games, players should do so at the end of the net away from the adjacent court.
- b. Stray Balls
 - i. Before requesting the return of a stray ball, wait until any point progress on the adjacent court is finished. Players should warn the players on the adjacent court if someone is in danger of stepping or tripping on a ball and injuring themselves.
 - ii. Return neighbor's stray balls promptly; preferably before the beginning of the next point, sending them on one bounce to the player that requests them.
 - iii. Use no more than (3) balls when the adjacent court is in use.
 - iv. Ball hoppers may be used only when the adjacent court(s) is open and with permission of tennis staff.
- c. Noise: Refrain from any loud noise, whether exclamation, conversation, or the clatter of equipment, as it may distract those on nearby courts.
- d. Green Clay / Har-Tru Court Etiquette /Maintenance: Courts are to be groomed following play. Sweep courts first and then line courts second.
- *e*. Umbrellas Please close when leaving regardless of time of day. Do not assume the courts will be used later in the day.

III. COURT HOURS

a. The hours of operation are 7:00AM to 10PM. Lights are always available for members with a reservation. Courts are closed for maintenance as necessary and as needed due to inclement weather or circumstances that may warrant a change.

VI. RESERVATIONS

- a. Racket members may reserve a court up to seven days in advance by visiting <u>www.debarycc.com</u> and using Chronogolf to complete their reservation on the available court(s) selected.
- b. The reserving member is responsible for all others on court.
- c. The reserving member must be a part of the group for which the court time is reserved. Reserving courts for others is not allowed.
- d. Courts are reserved in 60-minute blocks
- e. Failure to be on time automatically forfeits a reservation. The full party must be on the court within 15 minutes of the reserved time when others are waiting.
- f. Players are to inform staff if it becomes necessary to cancel the reservation.

DEBARY COUNTRY CLUB POOL RULES AND REGULATIONS

I. GENERAL RULES

- a. Area access is reserved for Members and Accompanied Guests ONLY.
- b. Accompanied Guests MUST register at the Pit @ DCC.
- c. Children under 16 years of age must be accompanied by an adult.
- d. No glass, animals, or radios on the pool deck or in the pool.
- e. All swimmers must shower before entering the pool.
- f. Proper swimming attire is required; no thong bottoms.
- g. No running on the pool deck for any reason.
- h. No lifeguards are ever on duty, swimming is at one's own risk.
- i. No outside food or drink except water are allowed in the pool area.

II. HOURS OF OPERATION

a. The pool is open for swimming from 9AM until dusk daily.

a. Members are requested to pick up their trash (including cigarette butts and cigars) and leave the pool area as they found it by returning chairs, chaises, side tables, and umbrellas to their original positions.

DEBARY COUNTRY FITNESS CENTER RULES AND REGULATIONS

I. GENERAL RULES

- a. Area access is reserved for Members ONLY.
- b. Monthly access codes are NOT to be distributed to non-members.
- c. Children under 16 years of age must be accompanied by an adult.
- d. The use of personal speakers is prohibited. Music is to be enjoyed with headphones or earbuds only.
- e. Equipment is to be wiped down after each use.
- f. The thermostat is NOT to be adjusted for any reason.
- g. Please turn off the TV when you are done using it.
- h. Proper work out attire is required; shoes must be worn at all times.
- a. No outside food is permitted; non-alcoholic beverages are permitted.

II. HOURS OF OPERATION

a. The fitness center is open for use from 5AM until 11PM.

III. FITNESS CENTER ETIQUETTE

Members are requested to pick up their trash (including water cups and sanitizing wipes) and leave the fitness center as they found it by returning free weights, equipment benches, and remotes to their original locations.

III. POOL ETIQUETTE